



Gulf Utilities™ 2020E

for Payroll for Sage 300 2020

The Missing Link for Sage 300 Payroll!

With Gulf Utilities for Payroll, SYSTRONICS offers Sage 300 users in Gulf Cooperation Countries a comprehensive, flexible and fully integrated HR solution, which meets the basic needs and the legal requirements of a large number of companies. Gulf Utilities for Payroll looks and feels like Sage 300, making its integration with core Sage 300 financial and operational modules easy. The application has a modular design to offer the user a number of options to choose from and adapt to their needs.

Modules shipping in the current version:

- Gratuity Calculator
- End of Service
- Leave Management
- Loan Management
- Document Management
- Wages Protection System (WPS)

The sub-modules grouped under Gulf Utilities integrate seamlessly with one another, yet can be used independently with Sage 300 Payroll. Each sub-module can be purchased separately and activated with Sage 300 Payroll individually. The Gratuity Calculator sub-module accrues gratuity benefits with ease and on a timely and accurate manner. Flexible parameters in Gulf Utilities are used to configure gratuity calculation rules and make them conform to Labor Laws in different Gulf Cooperation Countries, in addition to complying with company specific policies. The Leave Management sub-module helps in tracking various types of leaves; paid, unpaid, annual, short, medical, etc. The Loan Management sub-module is used to track loans given to employees. With the Document Management sub-module, companies capture, maintain and manage information on employee related documents, and store electronic images of documents, which are accessible only to authorized staff. The End of Service sub-module calculates and prints a full and final settlement statement, which takes into account unpaid salaries, gratuity liability, advances paid, unpaid leaves, etc. The information generated and the amounts calculated in the Gulf Utilities modules are first reviewed and verified by authorized HR and accounts personnel, before being posted to Payroll.

The collage displays several screenshots of the GGDAT software interface:

- GGDAT - G/G Calculate Gratuity:** Shows a table of employee data with columns for Employee ID, Name, Joining Date, Basic Salary, and Last Gratuity Date. A summary table below lists various deductions and their amounts.
- GGDAT - G/G Employee Documents:** A table listing employee documents such as DRIVELIC, MEDICAL, PASSPORT, and WORKPERM with details on description, expiry date, and fields.
- GGDAT - G/G Generate WPS Files:** Displays company information (GGDAT, DUBAI BRANCH) and a table of employee details including ID, name, agent ID, account number, fixed income, and variable income.
- GGDAT - G/G End of Service:** Shows a detailed breakdown of an employee's final settlement, including leave balances and earnings.
- GGDAT - G/G Leave Entry:** Provides a form to enter leave details, including employee name, leave type, dates, and hours.

Functional Features

Gratuity Calculator

- Calculates gratuity.
- Prints Salary Changes Report.
- Prints Calculated Gratuity Report.
- Prints Gratuity History Report.
- Prints G/L Transactions Report.
- Maintains Activity Log.

End of Service

- Calculates the final pay amount at the time of employee termination.
- Prints a Full and Final Settlement Statement in MS Excel file format.
- Posts the final pay check to the Sage 300 Payroll module.
- Maintains the history of all settlements processed through the system.
- Maintains Activity Log.

Leave Management

- Calculates leave salaries.
- Tracks leaves.
- Prints Leave Applications Report.
- Prints Leave Analysis Report.
- Prints Payroll Transactions Report.
- Maintains Activity Log.

Loan Management

- Tracks internal and external loans.
- Allows to approve or reject a loan.
- Creates repayments by making deductions from salaries.
- Tracks pending loans.

Document Management

- Stores employee documents safely and securely in Sage 300 databases.
- Allows definition of Mandatory Documents.
- Manages document expiry.
- Filters and sorts documents by any document field.
- Maintains Activity Log.

Wages Protection System

- Generates Salary Information Files (SIF).
- Generates Refund Request Files (RFR).
- Generates and Prints a Funds Transfer Request Letter Based on an MS Word Template.

Business Benefits Gained as a Result of Implementing Gulf Utilities for Payroll:

- Time saved in calculating Gratuity, Leave Salaries and End of Service Benefits.
- Time saved in preparing WPS files on a regular basis with increased data accuracy and consistency.
- Handling Leave Applications, with respective Payroll adjustments.
- Handling employee loans, with respective Payroll adjustments.
- Instant retrieval of company's current liabilities against gratuity payments.
- Easy access to and control of Employee documents.
- Complete automation of Gratuity and End of Service calculations.
- Complete audit trail of all activities performed through the Application.
- Multiple Payroll related applications in a single pack.
- Reduced Ongoing Costs with Easy Installation, Configuration & Support.

Technical Details

- Gulf Utilities for Payroll is a Sage 300 SDK application.
- Required Sage 300 modules: S/M, G/L, U/P.

Compatibility

- Sage 300 version 2020.

About SYSTRONICS

SYSTRONICS is a Sage Software Development Partner and a Microsoft Gold Certified Partner, in business since 1977. SYSTRONICS has forged partnerships with Sage Software and Microsoft for over twenty years.

Applications Available From SYSTRONICS



AR-AP Settlements™



BACCPAC™



Cashflow Forecasting™



CashWorks™



Document Attachment Applets™



Field Extender™



Gulf Utilities™ for Payroll



Intercompany Utilities™



PJC Security™



Voucher Bundle™



Revenue and Expense Deferrals™



SYSTRONICS Stock Aging Report™



ToolPac™ – Subledger Reconciliation Toolsets



Sage Middle East
Top Sage Partner of the Year
2018



Sage Middle East
Sage Development Partner of the Year
2015

For additional information please visit

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